EXPERTISE **03. UNSETTLE**

so-called center.. whose entire existence appears unknown to the colleague s research, of non-US based scholars expertise is never referred to in that student s or students and colleagues only to find their is worth doing, of mentors who give hours to *τ*μθλ τμινκ οι θνθη it τηθγ τhink τhis research ot research subjects who are never asked what whose work has been stolen by their advisors, work has been ignored, of graduate students ot preeminent experts in their fields whose not alone. Sareeta Amrute has collected stories Are you a tech teminist scholar of color? You are

So, what to do about it?

YOURSELF. those you know. Feel your own expertise. UI E systems that exclude us. Center yourself and I here are ways to SHINE without reproducing the

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and the less white. Iry to remember that and act

erase and demote the less famous, the less male,

publication. Uld power relations will always want to

can all tall back into reproducing old power relations,

Make a list, keep the names handy. Knowing that we

cite those whom others would call your research

names of other tech teminist scholars of color who

asked to write an op-ed, see who else you can ask

It you are invited to a conterence, asked to speak,

When you review another s work and find your

might. Cite your students, cite your colleagues,

them to invite. If you can't make it, suggest the

agree to author order before agreeing to do a Jessie Daniels offers this simple piece of advice:

keep adding to that growing list.

sccordingly.

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Alexandra Mateescu πιπεειστίου αλ

Rigoberto Lara Guzmán voras by Sareeta Amrute &

YTŽIJOS

OF COLOR SCHOLAR **TECH LEMINIST SSAGABA CITE LIKE OT WOH**

01. WHY CITE?

Citation is a way of showing who you are and where you're going. It sounds simple, but it goes wrong all the time. People, even feminist scholars of color, get caught up in lineage and originality. We want to be in good company but we tend to get stuck on thinkers who others have already designated as important: (mostly) famous white men.

We want people to know we've got something to say, so we conveniently forget all the others who co-created our ideas: (mostly) Black and Brown women and people who don't have formal credentials (like the people we interview).

This problem of lineage (the wrong kind) and originality (acting AS IF we stand alone) is compounded in tech worlds. Sometimes, even we believe that white people invented technology.

So, why cite at all given these problems?

First, it's important to cite to avoid the erasure of our existence and our knowledge as black and brown people. Second, citation does not have to be a means of reinforcing privilege. It can be a way to spread SHINE.

Rigoberto Lara Guzmán defines shine as a tactic to counter our erasure by acknowledging one another and unsettling who is considered an expert.

By spreading shine we build distributive networks and reinforce community through mutual aid.

As Mutale Nkonde always says,

"We are not stars, we are the Sky."

And the sky contains multitudes.

02. BE A BADASS **FEMINIST**

Derrida, Foucault, even Donna Haraway do not need any more citations. If you HAVE to cite them just to get your foot in the door, put them in the footnotes. Or just put them in parentheses at the end of a sentence. Save those in-sentence mentions for the people you want to SHINE on. These can be writers. They can also be people you interviewed. It is powerful to recognize that the people we usually think of as 'research subjects' are theorists in their own right.

Jasmine McNealy points this out all the time. She uses the work of Mariolga Reyes Cruz as an example. Reves Cruz asks in the title of one of her articles. "What if I just Cite Graciela?" Graciela is what some might call a "research subject" but Reves Cruz knows Graciela is an expert.

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Recognize that your work is co-created.

Recognize that women of color, Dalit and Bahujan writers. Queer thinkers of color. disabled/crip scholars. non-U.S. based scholars. LGBTQIA+ thinkers hold expertise precisely because of the way they have been historically positioned at the intersection of many different kinds of power relations.

Recognize that we are all subjects of hegemony - just when we think we've reached peak woke, we are more than likely forgetting someone. Eve Tuck, K. Wayne Yang, and Rúben Gaztambide-Fernández have made a Citation Practice Challenge on tumblr to help us remember.

Make it a habit to do a 'badass feminist tech scholar of color' scan on everything your write. every speech you are about to give, and all those emails you are about to answer. Ask yourself, for each topic your present, each yes or no you give to a request, where are the women of color? Who can I suggest who would be a better person than me to be the expert here? Who do I want to be in community with?

